

## Board Operation 1 – 1

### *Mission, Vision and Guiding Principles*

#### **Policy**

The Board of Education, in its role as governor and advocate for public education in our community, has developed the district’s vision, mission, values and beliefs, and guiding principles to ensure students achieve their fullest potential. The guiding principles are meant to serve as lenses which will guide the decisions and actions of every person in our district. The Universal Guiding Principles apply to every sector and person associated with our district, from board member to student. The Operating Guiding Principles adopted provide a sharpened focus to specific identified domains.

#### **Vision Statement**

A learning community that embraces diversity, honours relationships, and prepares every learner for a changing world.

#### **Mission Statement**

To work with our educational partners to develop responsible, compassionate citizens and successful, lifelong learners.

#### **Value and Belief Statements**

- Trusting relationships based on respect, integrity and ethical behaviour;
- A sustainable environment that motivates and actively engages learners;
- Innovation and creativity;
- Strong partnerships;
- Accountability and shared responsibility;
- Individual, professional and organizational growth; and,
- Celebration of accomplishment.

## Universal Guiding Principles

For everything we decide and do, we will hold ourselves accountable and we will ask:

1. Does it support student success?
2. Will it promote, encourage, and foster learning for everyone?
3. Will it build trust and good relationships?
4. Do we engage our community in a meaningful way?
5. Is it the responsible thing to do now, and in the future?
6. Are we being open, fair and ethical?

## Operating Guiding Principles

### Student Success

- ✓ Organization will develop and maintain an understanding of what constitutes student success
- ✓ An inclusive and respectful learning environment will support students to become responsible and compassionate citizens

### Educational Programs (Instruction)

- ✓ Individual learning paths for each student will be accommodated
- ✓ Educational instructional strategies / methods will optimize student success
- ✓ Innovative educational programs will be developed to support the unique needs of every learner
- ✓ Learning partnerships will be developed and valued
- ✓ Programs will be reviewed to determine if intended results are achieved
- ✓ Where appropriate, technology will be used across all curricula
- ✓ Students will learn about environmental stewardship and sustainability

### Human Resources

- ✓ Well being of staff will be promoted
- ✓ Employment contracts will be honoured
- ✓ Decisions will be sustainable and demonstrate best practices
- ✓ Processes will be transparent

### Financial Management

- ✓ Budgets shall be developed in consultation with the educational community
- ✓ Financial reserves will be established and maintained in a strategic manner
- ✓ Budget decisions shall be sustainable in future years

### Facilities and Operations

- ✓ Facilities will be available for community use
- ✓ Joint use and partnership agreements will be considered
- ✓ Facilities shall be maintained at the highest standard possible
- ✓ Long-term facility planning will occur
- ✓ Transportation services will be coordinated efficiently and in a safe manner

**External Partnerships**

- ✓ Community stakeholders will be engaged in decision-making processes whenever possible
- ✓ External partnerships will be developed to enhance operations and services for students
- ✓ We foster community partnerships that enrich the lives of our learners